

**DECISION NOTICE (GMP)**

**Decision author and proposer: Sharon Kaberry – Peter Bannister**

<b>Subject:</b>
<b>Lease for Unit A Central Park – Fujitsu</b>

<b>Type of decision:</b>			
<b>Deputy decision</b>	<b>Mayor's</b>	<b>X</b>	<b>Chief Officer's decision</b>

<p><b>The decision is that:</b></p> <p>GMCA work with GMP Business Support Services to agree terms for the renewal of the lease of Unit A Fujitsu Central Park, with additional space added on the ground floor for Information Management</p>
<p><b>The reasons for the decision are:</b></p> <p>GMP entered a sub lease of Unit A Central Park for a short term until December 2024 (Fujitsu break clause). At this point Fujitsu would be determining whether to continue with or surrender the lease. They have now decided to continue with their lease. GMP occupy part of the building. The ground floor houses PSD staff along with a hearing suite and associated break out areas and office space on the 1<sup>st</sup> floor. Prior to moving to the building, PSD occupied valuable space within the CoM and some other locations. Hearings were held wherever PSD could find appropriate space (sometimes at significant cost and certainly inefficiently). This led to a backlog.</p> <p>The Crime Futures team use the remaining part of the 1st floor. This was subject to a full business case which identified the building as an ideal location situated close to management and supervision in HQ.</p> <p>Additional space on the ground floor is also required to house Information Management who are required to move out of Astley Bridge to make space for the Major Incident Team. Information Management also have around 90 staff working from home (due to lack of space within the workplace). The hybrid working pattern that this accommodation provides, post COVID, will enable better working practices, increased productivity through better collaboration and improve the delivery of a critical policing function relating to the management of criminal records administration.</p>

**Alternative options considered and rejected:**

To address the accommodation issues facing displaced teams at FHQ, CoM DHQ and Sedgley Park, a variety of building options were considered within both the GMP and GMCA estates (including the GMCA building on Oxford Road, discounted due to the high cost of the accommodation relative to Central Park and the lack of clarity as to when it could be available), however there were none available that offered a suitable solution.

**Financial comments:**

GMP had already identified in the budget funding for the lease until end 25/26 to cover the lease progressing beyond the temporary lease end date of Dec 24. With the additional IM space, the budget deficit is a total of £25k until the end of 25/26. Further negotiation with the Landlord to negotiate this cost pressure down will take place. Once the rent-free periods are exhausted the full rental costs will be £1.2m. This has been reflected within the medium term forecast and will need to be contained within the funding envelope set by the GMCA.

**Legal comments:**

GMCA to work with GMP Business Support Services to agree suitable terms for the lease of Unit A.


**Risk Assessment:**

No risk identified.

**Can this decision notice be published in the public domain:**

It can be published with the lease costs redacted for commercial reasons.

**Signed on behalf of GMP**

Signed: 

Name: Ian Cosh

Date: 15/12/2023

Signed on behalf of GMCA Treasurer

Signed: 

Name: Steve Wilson.....

Date: 19/01/2024.....

Agreed by Deputy Mayor

Signed: ...  .....

Name: ...Kate Green.....

Date: ...30<sup>th</sup> January 2024.....